

EXEMPT BENEFITS OUTLINE – As of March 1, 2021

	Benefit	Policy #	Total premium cost per month	Employee premium cost per month	Effective Date
OPTIONAL	Dental (Pacific Blue Cross) 604.419.2000 See PBC Benefits Booklet for more information	Policy # 900756	Single \$60.00 Couple \$126.05 Family \$198.54	100% Employer Paid Not a taxable benefit	Start Date
OPTIONAL	Extended Health Care (Pacific Blue Cross) See PBC Benefits Booklet for more information	Policy # 900756	Single \$85.27 Family \$172.42	100% Employer Paid Not a taxable benefit	Start Date
MANDATORY	Group Life Insurance (Pacific Blue Cross) 2 x Annual Salary rounded up to nearest \$1,000 to a maximum of \$500,000	Policy # 39131	\$0.175/ \$1000 per month	100% Employer Paid Taxable benefit	Start Date
MANDATORY	AD&D (Pacific Blue Cross) Equal to the amount payable under the current Group Life Insurance	Policy # 39131	\$0.04/ \$1000 per month	100% Employer Paid Taxable benefit	Start Date
MANDATORY	LTD (Pacific Blue Cross) 180 day waiting period (elimination period) Based on 70% of salary	Policy # 900756	\$2.129 per \$100.00	100% Employer Paid Not a taxable benefit	Start Date