

CUPE UNION BENEFITS – As of January 1, 2022

	Benefit	Policy #	Total premium cost per month	Employee premium cost per month (25%)	Effective Date
OPTIONAL	Dental (Pacific Blue Cross) 604.419.2000 See PBC Benefits Booklet for more information	Policy # 900756	Single \$48.02 Couple \$101.87 Family \$163.56	\$12.01 \$25.47 \$40.89	First of the month following 6 months of cont. service Not a taxable benefit
OPTIONAL	Extended Health Care (Pacific Blue Cross) See PBC Benefits Booklet for more information	Policy # 900756	Single \$82.81 Family \$169.26	\$20.70 \$42.32	First of month following 3 months cont. service Not a taxable benefit
MANDATORY	Group Life Insurance (Pacific Blue Cross) 1.5 x Annual Salary rounded up to nearest \$1,000 Maximum Benefit \$250,000	Group # 39131	\$0.196 / \$1000 per month	Total premium paid by employer	First of the month following 1 month cont. service Taxable benefit
MANDATORY	LTD (SSQ Financial) 1.800.770.2998 180 days wait 60% of salary to a max of \$2500 or 85% of pre-disability take home- whichever is less	Group# 13JT0	\$4.74 per \$100	Total premium paid by employee	First of the month following 120 days (4 months) of full-time employment Not a taxable benefit