

CUPE UNION BENEFITS – As of September 1, 2022

| | Benefit | Policy # | Total premium cost per month | Employee premium cost per month (25%) | Effective Date |
|------------------|---|--------------------|--|--|--|
| OPTIONAL | Dental (Pacific Blue Cross) 604.419.2000 See PBC Benefits Booklet for more information | Policy # 900756 | Single \$48.02 Couple \$101.87 Family \$163.56 | \$12.01 \$25.47 \$40.89 | First of the month following 6 months of cont. service Not a taxable benefit |
| OPTIONAL | Extended Health Care (Pacific Blue Cross) See PBC Benefits Booklet for more information | Policy # 900756 | Single \$82.81 Family \$169.26 | \$20.70 \$42.32 | First of month following 3 months cont. service Not a taxable benefit |
| MANDATORY | Group Life Insurance (Pacific Blue Cross) 1.5 x Annual Salary rounded up to nearest \$1,000 Maximum Benefit \$250,000 | Group # 39131 | \$0.196 / \$1000 per month | Total premium paid by employer | First of the month following 1 month cont. service Taxable benefit |
| MANDATORY | LTD (SSQ Financial) 1.800.770.2998 180 days wait 60% of salary to a max of \$2500 or 85% of pre-disability take home- whichever is less | Group# 13JT0 | \$4.98 per \$100 | Total premium paid by employee | First of the month following 120 days (4 months) of full-time employment Not a taxable benefit |