

## CUPE UNION BENEFITS – As of September 1, 2021

	<b>Benefit</b>	<b>Policy #</b>	<b>Total premium cost per month</b>	<b>Employee premium cost per month (25%)</b>	<b>Effective Date</b>
<b>OPTIONAL</b>	<b>Dental (Pacific Blue Cross)</b> <b>604.419.2000</b>  See PBC Benefits Booklet for more information	Policy # 900756	Single \$42.57 Couple \$90.31 Family \$145.00	<b>\$10.64</b> <b>\$22.58</b> <b>\$36.25</b>	First of the month following 6 months of cont. service  <b>Not a taxable benefit</b>
<b>OPTIONAL</b>	<b>Extended Health Care (Pacific Blue Cross)</b>  See PBC Benefits Booklet for more information	Policy # 900756	Single \$83.39 Family \$170.45	<b>\$20.85</b> <b>\$42.61</b>	First of month following 3 months cont. service  <b>Not a taxable benefit</b>
<b>MANDATORY</b>	<b>Group Life Insurance (Pacific Blue Cross)</b>  1.5 x Annual Salary rounded up to nearest \$1,000 Maximum Benefit \$250,000	Group # 39131	\$0.175 / \$1000 per month	<b>Total premium paid by employer</b>	First of the month following 1 month cont. service  <b>Taxable benefit</b>
<b>MANDATORY</b>	<b>LTD (SSQ Financial)</b> <b>1.800.770.2998</b>  <b>180 days wait</b>  60% of salary to a max of \$2500 or 85% of pre-disability take home- whichever is less	Group# 38A80	\$5.60 per \$100	<b>Total premium paid by employee</b>	First of the month following 120 days (4 months) of full-time employment  <b>Not a taxable benefit</b>