
ALCOHOL AND DRUGS

APPROVED:	AUGUST 18, 1998	REVISED:	FEBRUARY 21, 2008 NOVEMBER 19, 2012
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**JOINT STATEMENT
CUPE LOCAL 403, IAFF LOCAL 4550 AND
THE TOWNSHIP OF LANGLEY**

It is in the best interests of the Township of Langley, CUPE Local 403 and IAFF Local 4550 to ensure a safe, healthy and productive workplace and to minimize the risks associated with the Township's operations. The Township and the Unions recognize that the use, sale, possession, transfer, distribution or transportation of illicit drugs, and/or the inappropriate use of alcohol, medications or other substances by employees is inconsistent with the objective of a safe, healthy and productive workplace.

Accordingly, the Township and the Unions have agreed to publish this joint statement prohibiting such activities during working hours or on the Township property or premises.