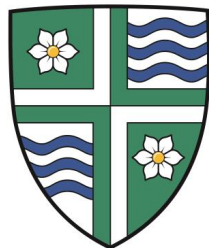


OUR RESPECTFUL WORKPLACE

Township of
Langley



Est. 1873



The Township of Langley's most important asset is our employees.

We are committed to creating and sustaining a vibrant, safe, caring, healthy and productive work environment.

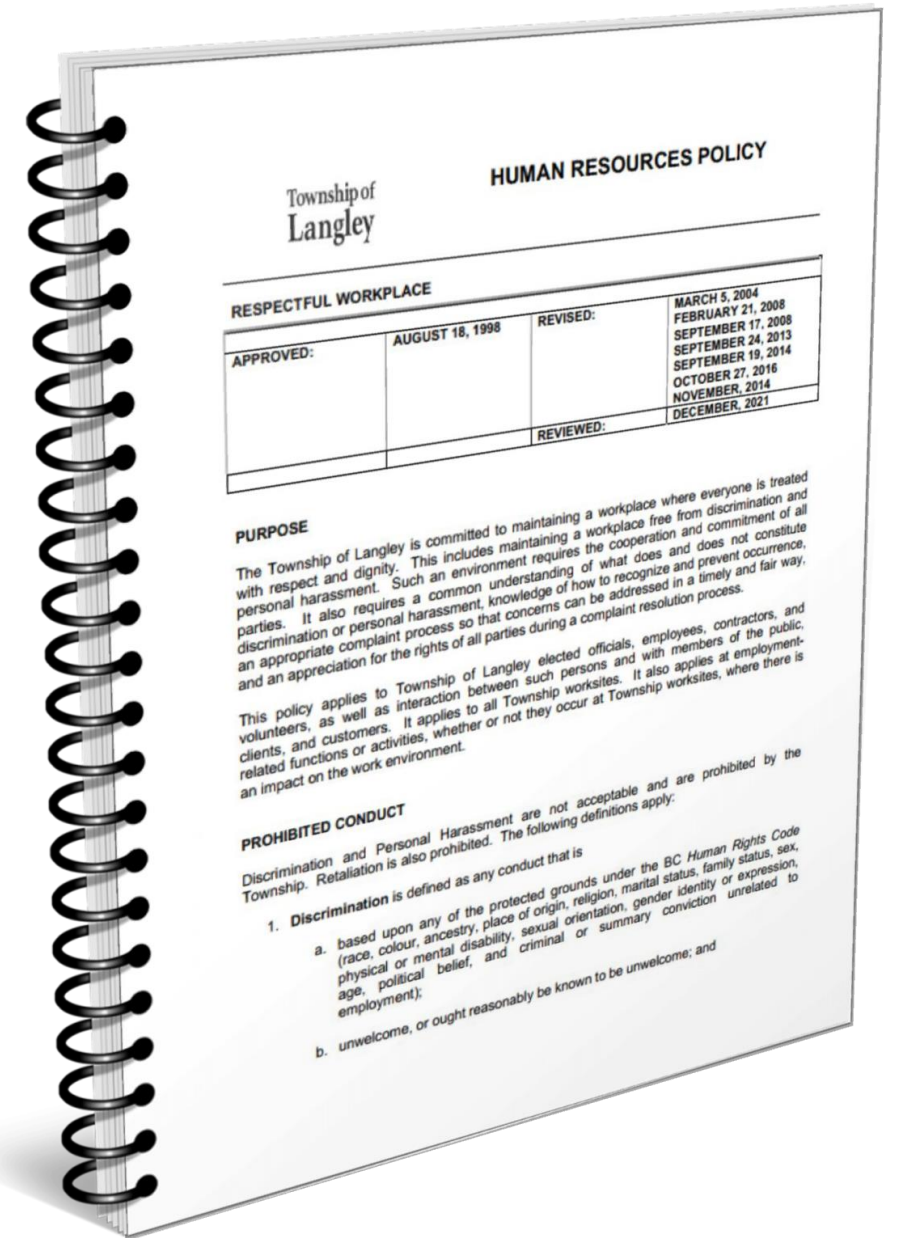


Highlights from our Respectful Workplace Policy

The Township of Langley is committed to maintaining a workplace where everyone is treated with respect and dignity.

This includes maintaining a workplace free from discrimination and personal harassment.

Such an environment requires the cooperation and commitment of all parties.



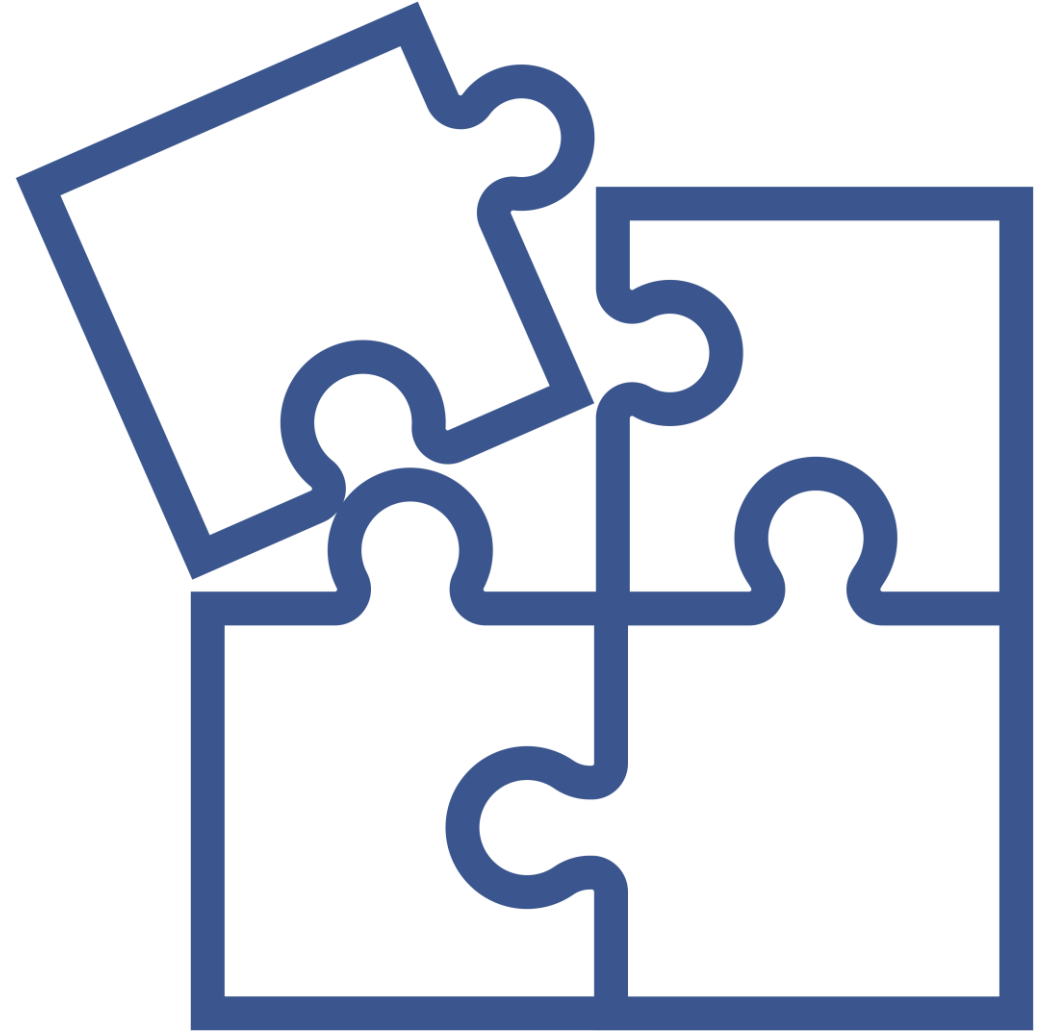
It also requires:

- ❑ Common understanding of what does and does not constitute discrimination or personal harassment
- ❑ Knowledge of how to recognize and prevent discrimination or personal harassment
- ❑ Appropriate complaint processes so that concerns can be addressed in a timely and fair way
- ❑ Appreciation for the rights of all parties during a complaint resolution process



This policy applies to Township of Langley

- Employees
- Contractors
- Elected officials
- Volunteers
- Interactions between such persons
- Interactions with members of the public, clients, and customers.



The policy applies to all Township worksites

It also applies at employment-related functions or activities, whether or not they occur at Township worksites, where there may be an impact on the work environment.



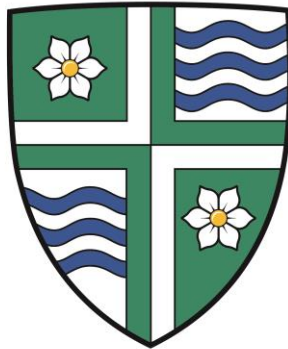
Everyone at the Township plays an important role in maintaining a **Respectful Workplace.**

A thriving workplace requires everyone to be welcoming, supportive and inclusive of others.



Within your first few weeks of employment you will receive further information on completing a more detailed session about the Township's Respectful Workplace Policy.

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